

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
13-CA-124687

Date Filed
3/18/2014

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
Mana-Terry Dowd, LLC

b Tel No **773-342-8686**

c Cell No

f Fax No **773-342-8650**

g e-Mail

h Number of workers employed
22

d Address (Street, city, state, and ZIP code)
2233 S. Throop St., Chicago, IL 60608

e Employer Representative
Terry Dowd

i Type of Establishment (factory, mine, wholesaler, etc.)
Packaging, transport, and shipping

j Identify principal product or service
Art packaging, transport, and shipping

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On March 17, 2014, the Union filed an RC petition to represent certain employees of the Employer (13-RC-124648). On the morning of March 18, the Union faxed the names of certain Union supporters to the Employer. Soon thereafter, Employer manager Chris Maravich threatened employees with termination if they supported the Union. Due to its conduct, the Employer has violated Sections 8(a)(1) and (3) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 705

4a. Address (Street and number, city, state, and ZIP code)

**1645 W. Jackson Blvd.
7th Floor
Chicago, IL 60612**

4b. Tel No **312-738-2800 X303**

4c. Cell No

4d. Fax No **312-738-1196**

4e. e-Mail

etotonchi@L705ibt.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) **International Brotherhood of Teamsters**

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No **Same as above**

By 
(signature of representative or person making charge)

Emil P. Totonchi
(Printed name and title or office, if any)

Office, if any. Cell No

Fax No **Same as above**

e-Mail

Same as above

Address **Same as above**

March 18, 2014
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.