

INTERNET  
FORM NLRB-501  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
13-CA-124886

Date Filed  
3/20/2014

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Mana-Terry Dowd, LLC

b. Tel No 773-342-8686

c. Cell No.

f. Fax No 773-342-8650

g. e-Mail

h. Number of workers employed  
22

d. Address (Street, city, state, and ZIP code)

2233 S. Throop St., Chicago, IL 60608

e. Employer Representative

Terry Dowd

Type of Establishment (factory, mine, wholesaler, etc.)  
Packaging, transport, and shipping

j. Identify principal product or service  
Art packaging, transport, and shipping

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around March 19, 2014, Employer manager Tom Berry aggressively demanded that certain employees wearing Union hats immediately remove them. The demand constitutes an illegal threat and discrimination in violation of Sections 8(a)(1) and (3) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 705

4a. Address (Street and number, city, state, and ZIP code)

1645 W. Jackson Blvd  
7th Floor  
Chicago, IL 60612

4b. Tel No 312-738-2800 X303

4c. Cell No.

4d. Fax No. 312-738-1196

4e. e-Mail

etolonchi@L705ibt.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel No. Same as above

By



(signature of representative or person making charge)

Emil P. Tolonchi

(Print name and title or title, if any)

Office, if any, Cell No.

Fax No. Same as above

e-Mail

Same as above

Address Same as above

March 20, 2014

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.