

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Mana-Terry Dowd, LLC	b. Tel. No. 773-342-8686
	c. Cell No.
	f. Fax No. 773-342-8650
d. Address (Street, city, state, and ZIP code) 2233 S. Throop St., Chicago, IL 60608	e. Employer Representative Terry Dowd
	g. e-Mail
	h. Number of workers employed 22
i. Type of Establishment (factory, mine, wholesaler, etc.) Packaging, transport, and shipping	j. Identify principal product or service Art packaging, transport, and shipping
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) A representation election is set to take place on April 25, 2014, among certain employees of the Employer. On or around April 4, 2014, the Employer posted a notice in its facility stating that a manager wants to poll employees regarding their feelings about the Union. The notice then stated that the manager has the right to poll employees regarding their feelings about the Union. By posting the notice, the Employer has illegally intimidated employees in violation of Section 8(a)(1) of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 705	
4a. Address (Street and number, city, state, and ZIP code) 1645 W. Jackson Blvd. 7th Floor Chicago, IL 60612	4b. Tel. No. 312-738-2800 X303
	4c. Cell No.
	4d. Fax No. 312-738-1196
	4e. e-Mail etotonchi@L705ibt.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (signature of representative or person making charge)	Emil P. Totonchi (Print/type name and title or office, if any)
Address Same as above	Tel. No. Same as above
	Office, if any, Cell No.
	Fax No. Same as above
	e-Mail Same as above
	April 8, 2014 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.